



Luann G. Welmer, Clerk-Treasurer
CITY COUNCIL MEETING
CITY HALL
TUESDAY, NOVEMBER 5, 2013
6:00 O'CLOCK P.M.

I. Meeting Called to Order

- A. Opening Prayer
- B. Pledge of Allegiance
- C. Roll Call
- D. Acceptance of Minutes

II. Unfinished Business Requiring Council Action

- A. Second Reading of an Ordinance entitled "ORDINANCE NO._____, 2013, AN ORDINANCE PROVIDING FOR THE ADDITIONAL APPROPRIATION OF FUNDS FOR THE BUDGET YEAR 2013." Luann Welmer.

III. New Business Requiring Council Action

- A. Reading of a Resolution entitled "RESOLUTION NO._____, 2013, A RESOLUTION TO ESTABLISH A CASH CHANGE FUND FOR THE COLUMBUS POLICE DEPARTMENT." Luann Welmer.
- B. Reading of a Resolution entitled "RESOLUTION NO._____, 2013, A RESOLUTION TO ESTABLISH A CASH CHANGE FUND FOR THE CITY GARAGE." Luann Welmer.
- C. First Reading of an Ordinance entitled "ORDINANCE NO._____, 2013, AN ORDINANCE FIXING SALARIES AND WAGES OF OFFICERS AND EMPLOYERS AND EMPLOYEES OF THE CITY OF COLUMBUS, INDIANA FOR CALENDAR YEAR 2013." Jeff Logston.
- D. First Reading of an Ordinance entitled "ORDINANCE NO._____, 2013, AN ORDINANCE PROVIDING FOR THE ADDITIONAL APPROPRIATION OF FUNDS FOR THE BUDGET YEAR 2013." Jeff Logston.

- E. First Reading of an Ordinance entitled "ORDINANCE NO._____, 2013, AN ORDINANCE FIXING SALARIES AND WAGES OF OFFICERS AND EMPLOYEES OF THE CITY OF COLUMBUS, INDIANA FOR CALENDAR YEAR 2014." Jeff Logston.

IV. Other Business

- A. Standing Committee and Liaison Reports
- B. Discussion Items:
 - Inoperable Vehicle Ordinance
 - Special Use Right of Way Ordinance
 - Taxi Cab Ordinance
- C. Next regular meeting is scheduled for **Tuesday, November 19, 2013 at 6:00 P.M. in City Hall.**
- D. Adjournment

ORDINANCE NO. __, 2013

**AN ORDINANCE PROVIDING FOR THE ADDITIONAL APPROPRIATION
OF FUNDS FOR THE BUDGET YEAR 2013**

WHEREAS, the Indiana General Assembly has adopted a policy to grant local units of government all powers that they need for the effective operation of government as to local affairs through Indiana Code 36-1-3-2; and

WHEREAS, it is desire of the Mayor to address the City's requirement to make its PERF payments every pay period instead of at the end of the quarter as determined by PERF; and

WHEREAS, it is necessary to appropriate additional funds from the Common Operating Non-Reverting in the amount of \$5,166.75 to accommodate the additional PERF payment that occurred in 2013 as required by PERF and to make its PERF payments every pay period instead of at the end of the quarter; and

WHEREAS, there are additional funds in the amount of \$5,166.75 available for these purposes and these funds must be appropriated for these purposes before they can be spent.

NOW, THEREFORE, BE IT ORDERED AND ORDAINED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA, that the funds in the amount of Five Thousand One Hundred Sixty-Six Dollars and 75/100 (\$5,166.75) shall be paid during the 2013 budget year and the same is hereby appropriated and ordered to be paid from the Commons Operating Non-Reverting Fund for the City of Columbus, Indiana to accommodate the additional PERF payment that occurred in 2013 as required by PERF and to make its PERF payments every pay period instead of at the end of the quarter.

BE IT FURTHER ORDAINED, that the above additional appropriations shall be effective as of the date of adoption of this Ordinance.

BE IT FURTHER ORDAINED, that the Clerk Treasurer and the Mayor be and are hereby authorized and empowered and directed to take any and all further actions necessary to effect this additional appropriation.

ADOPTED, by the Common Council of the City of Columbus, Indiana, this ____ day of _____, 2013 at _____ o'clock P.M. by a vote of ____ ayes and ____ nays.

Presiding Officer

ATTEST:

Luann Welmer
Clerk Treasurer, City of Columbus, Indiana

Presented to me, the Mayor of Columbus, Indiana, the _____ day of _____,
2013 at _____ o'clock P.M.

Kristen Brown
Mayor, City of Columbus, Indiana

RESOLUTION NO. _____, 2013

**A RESOLUTION TO ESTABLISH A
CASH CHANGE FUND FOR THE COLUMBUS POLICE DEPARTMENT**

WHEREAS, the Columbus Police Department (the "Police Department") has a need to establish a cash change fund (the "Fund") for the purpose of making change for payments occurring within the Police Department which will assist in the Police Department's operations;

WHEREAS, pursuant to Indiana Code 36-1-8-2, the Common Council of the City of Columbus (the "Council") may establish the Fund; and

WHEREAS, the Police Department desires that the Fund be created in the amount of \$100.00.

NOW THEREFORE BE IT RESOLVED BY THE COLUMBUS COMMON COUNCIL THAT a cash change fund in the amount of \$100.00 be established within the Columbus Police Department.

ADOPTED BY THE COMMON COUNCIL OF COLUMBUS, INDIANA, on this the _____ day of _____, 2013, by a vote of _____ ayes and _____ nays.

Kristen S. Brown, Mayor
Presiding Officer of the Common Council

ATTEST:

Luann Welmer
Clerk of the Common Council

Presented by me to the Mayor of Columbus, Indiana, this _____ day
of _____, 2013 at _____ o'clock _____M.

Luann Welmer
Clerk-Treasurer

Approved and signed by me this _____ day of _____, 2013, at
_____ o'clock _____M.

Kristen S. Brown
Mayor of the City of Columbus, Indiana

RESOLUTION NO. _____, 2013

**A RESOLUTION TO ESTABLISH A
CASH CHANGE FUND FOR THE CITY GARAGE**

WHEREAS, the City Garage (the "Garage") has a need to establish a cash change fund (the "Fund") for the purpose of making change for payments occurring within the Garage which will assist in the Garage operations;

WHEREAS, pursuant to Indiana Code 36-1-8-2, the Common Council of the City of Columbus (the "Council") may establish the Fund; and

WHEREAS, the Garage desires that the Fund be created in the amount of \$100.00.

NOW THEREFORE BE IT RESOLVED BY THE COLUMBUS COMMON COUNCIL THAT a cash change fund in the amount of \$100.00 be established within the City Garage.

ADOPTED BY THE COMMON COUNCIL OF COLUMBUS, INDIANA, on this the _____ day of _____, 2013, by a vote of _____ ayes and _____ nays.

Kristen S. Brown, Mayor
Presiding Officer of the Common Council

ATTEST:

Luann Welmer
Clerk of the Common Council

Presented by me to the Mayor of Columbus, Indiana, this _____ day
of _____, 2013 at _____ o'clock _____ M.

Luann Welmer
Clerk-Treasurer

Approved and signed by me this _____ day of _____, 2013, at
_____ o'clock _____ M.

Kristen S. Brown
Mayor of the City of Columbus, Indiana

ORDINANCE NO. ___, 2013
 AMENDED FROM ORDINANCE NO. ___, 2013
 AMENDED FROM ORDINANCE NO. 31, 2012
 2013 SALARY ORDINANCE

AN ORDINANCE FIXING SALARIES AND WAGES OF OFFICERS AND EMPLOYEES OF THE CITY OF COLUMBUS, INDIANA FOR CALENDAR YEAR 2013.

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA:

SECTION I - SALARIED

That, and from after the first day of January, 2013, the following salaried employees of the City of Columbus, Indiana shall receive no more than the amount listed below the column named "MAXIMUM." The "Entry" column is entered as a guideline for suggested beginning salary.

	SALARY ENTRY	SALARY MAXIMUM
ANIMAL CARE SERVICES CENTER		
Animal Care Services General Manager	\$ 34,670	\$ 49,528
Animal Care Services Enforcement Manager	\$ 31,518	\$ 45,026
Animal Care Services Officer (3)	\$ 25,312	\$ 36,160
AVIATION		
Manager	\$ 52,022	\$ 74,317
Assistant Manager	\$ 43,218	\$ 61,740
Office Supervisor	\$ 24,654	\$ 35,220
Maintenance Manager.....	\$ 37,713	\$ 53,876
BOARD OF WORKS		
Citizens Members(4)		\$ 2,544
CITY GARAGE DEPARTMENT		
MVH:		
City Garage Operations Manager	\$ 43,335	\$ 61,908
MVH Foreman	\$ 29,728	\$ 42,468
Sanitation:		
Sanitation Foreman	\$ 29,728	\$ 42,468
Office Administrator	\$ 25,428	\$ 36,325
Secretary.....	\$ 24,359	\$ 34,799
Traffic:		
Foreman	\$ 29,728	\$ 42,468
CITY HALL		
Building Supervisor	\$ 34,828	\$ 49,755
CLERK-TREASURER		
Administrative Assistant	\$ 23,523	\$ 33,604
Chief Deputy Clerk Treasurer	\$ 38,162	\$ 54,517
Accts Payable/Receivable	\$ 27,876	\$ 39,823
Payroll and Benefits Manager	\$ 32,148	\$ 45,926
Deputy Clerk Treasurer.....	\$ 28,971	\$ 41,387
COMMUNITY DEVELOPMENT		
Director	\$ 48,534	\$ 69,335
Communications and Program Coordinator	\$ 32,247	\$ 46,068
Secretary	\$ 24,359	\$ 34,798
ENGINEERING		
City Engineer	\$ 55,160	\$ 78,800
Assistant Engineer	\$ 44,862	\$ 64,088
Senior Engineering Technician	\$ 37,063	\$ 52,947
Engineering Technicians (3)	\$ 27,328	\$ 39,041
FIRE DEPARTMENT		
Master Mechanic (Civilian).....	\$ 31,423	\$ 44,890
Chief & Director of Emergency Management.....	\$ 55,160	\$ 78,800
Deputy Chief (2).....	\$ 38,535	\$ 55,050
Battalion Chiefs (4)	\$ 37,309	\$ 53,299
Investigator/Inspectors (2)	\$ 35,997	\$ 51,424
Captains (6)	\$ 35,997	\$ 51,424
Training Officer	\$ 35,997	\$ 51,424

Lieutenants (18)	\$ 34,844	\$ 49,778
Firefighters (60)	\$ 30,479	\$ 43,541
Fire Systems Operator	\$ 24,362	\$ 34,803
Records Clerk	\$ 24,362	\$ 34,803
HUMAN RESOURCES		
Director of Human Resources	\$ 48,534	\$ 69,335
Benefits Coordinator	\$ 26,161	\$ 37,373
HUMAN RIGHTS		
Director	\$ 48,534	\$ 69,335
Deputy Director	\$ 31,411	\$ 44,873
Secretary	\$ 24,359	\$ 34,798
INFORMATION SERVICES		
Asst Manager of Information Services	\$ 37,761	\$ 53,944
Technician	\$ 29,705	\$ 42,436
LEGAL DEPARTMENT		
City Attorney	\$ 55,160	\$ 78,800
MAYOR'S OFFICE		
Executive Secretary	\$ 26,527	\$ 37,896
METROPOLITAN PLANNING		
Manager.....	\$ 43,042	\$ 61,488
OPERATIONS AND FINANCE		
Director of Operations and Finance	\$ 52,656	\$ 75,222
Financial Analyst / Purchasing Manager	\$ 29,400	\$ 42,000
Admin Asst	\$ 23,649	\$ 33,784
PARK AND RECREATION		
Director of Parks & Recreation	\$ 57,723	\$ 82,461
Assistant Director of Parks & Rec	\$ 43,218	\$ 61,740
Director of Business Services	\$ 43,218	\$ 61,740
Administrative Assistant.....	\$ 31,137	\$ 44,481
Director of Park Operations	\$ 43,218	\$ 61,740
Park Maintenance Manager.....	\$ 38,290	\$ 54,701
Director of Sports Program and Athletic Facilities....	\$ 43,218	\$ 61,740
Accounts Payable Specialist.....	\$ 24,359	\$ 34,798
Sports Coordinator.....	\$ 28,056	\$ 40,081
Director of Recreation	\$ 43,218	\$ 61,740
Secretary - Park Operations	\$ 24,359	\$ 34,798
Customer Service Specialist.....	\$ 24,359	\$ 34,798
Payroll/HR Specialist.....	\$ 24,359	\$ 34,798
Project & Resource Development Director.....	\$ 38,290	\$ 54,701
Recreation/CGC Program Manager....	\$ 36,210	\$ 51,728
Marketing Coordinator	\$ 28,056	\$ 40,081
Aquatics Director.....	\$ 36,352	\$ 51,932
Project Planning Director.....	\$ 28,056	\$ 40,081
The Commons Manager.....	\$ 38,290	\$ 54,701
The Commons Administrative Asst	\$ 24,359	\$ 34,798
Parking Garage Administrator	\$ 24,359	\$ 34,798
Receptionist/Lead Secretary CGC/FFY....	\$ 24,359	\$ 34,798
Hamilton Center Secretary.....	\$ 24,359	\$ 34,798
Hamilton Center Manager.....	\$ 27,987	\$ 39,982
POLICE PARKING METER OFFICE		
Administrative Specialist Supervisor	\$ 24,464	\$ 34,949
Meter Attendants (1)	\$ 21,733	\$ 31,047
PLANNING DEPARTMENT		
Director	\$ 52,832	\$ 75,474
Assistant Director	\$ 43,712	\$ 62,446
Senior Planner(2).....	\$ 34,720	\$ 49,600
Associate Planners (2)	\$ 29,179	\$ 41,684
Office Administrator	\$ 25,814	\$ 36,877

Enforcement Coordinator	\$ 31,524	\$ 45,035
POLICE DEPARTMENT		
Chief	\$ 45,308	\$ 64,726
Deputy Chief (1).....	\$ 40,076	\$ 57,251
Captains (2)	\$ 38,155	\$ 54,508
Public Safety Public Information Officer	\$ 36,586	\$ 52,266
Lieutenants (10)	\$ 36,586	\$ 52,266
Sergeants (15)	\$ 34,892	\$ 49,846
Patrol Officers (49)	\$ 31,490	\$ 44,985
Mechanic	\$ 28,425	\$ 40,607
Secretary - Chief	\$ 25,576	\$ 36,537
Administrative Specialist (4)	\$ 23,523	\$ 33,604
REDEVELOPMENT		
Director of Redevelopment	\$ 48,534	\$ 69,335
TRANSIT		
Coordinator	\$ 29,728	\$ 42,468
Operations Asst	\$ 25,428	\$ 36,325
TECHNOLOGY ADVISORY COMMITTEE		
Community Information Technology Executive....	\$ 49,237	\$ 70,338

SECTION II - HOURLY

That, and from after the First day of January, 2013, the following hourly employees of the City of Columbus, Indiana shall receive no more than the rate listed below the column named "MAXIMUM." The "ENTRY" column is entered as a guideline for a suggested beginning salary.

	ENTRY	MAXIMUM
ANIMAL CARE SERVICES CENTER		
Kennel Assistant	\$ 10.10	\$ 14.43
AVIATION		
Maintenance Laborer (2)	\$ 11.52	\$ 16.46
Part Time Laborers (4)	\$ 7.92	\$ 11.31
Maintenance Intern - Seasonal (2)	\$ 7.25	\$ 10.91
Administrative Intern - Seasonal (1)	\$ 7.25	\$ 10.91
CITY GARAGE DEPARTMENT		
MVH:		
Operators (5)	\$ 12.84	\$ 18.34
Drivers (11)	\$ 12.23	\$ 17.46
Sanitation:		
Operator (4).....	\$ 12.84	\$ 18.34
Drivers (16)	\$ 12.23	\$ 17.46
Part Time Driver (5)	\$ 9.95	\$ 14.22
Shop and Garage:		
Mechanic	\$ 14.89	\$ 21.27
Mechanic's Assistant.....	\$ 12.84	\$ 18.34
Driver.....	\$ 12.23	\$ 17.46
Traffic:		
Drivers (4)	\$ 12.23	\$ 17.46
CITY HALL		
Building and Grounds Maintenance (2)	\$ 11.01	\$ 15.73
Custodian (2).....	\$ 10.38	\$ 14.83
COMMUNITY DEVELOPMENT		
Special Events Coordinator	\$ 9.44	\$ 13.48
PARK AND RECREATION - Full Time		
Athletic Facilities Assistant Team Leader.....	\$ 12.18	\$ 18.29
Assistant Head Custodian FFY.....	\$ 12.80	\$ 18.29
Mechanic (1).....	\$ 15.31	\$ 21.87
Assistant Mechanic	\$ 12.80	\$ 18.29
Maintenance Supervisor	\$ 16.72	\$ 23.89
General Operator	\$ 12.80	\$ 18.28
Head Custodian	\$ 13.70	\$ 19.57
Assistant Team Leader - Grounds (2)	\$ 12.80	\$ 18.29

Head Custodian FFY.....	\$	13.70	\$	19.57
Team Leader - Grounds.....	\$	13.70	\$	19.57
Athletic Facilities Supervisor	\$	15.29	\$	21.84
Athletic Facilities Laborer (2)	\$	10.07	\$	14.84
Team Leader	\$	13.70	\$	19.57
Laborer - Maintenance and Grounds (6)	\$	10.07	\$	14.84
Assistant Team Leader	\$	12.80	\$	18.29
Donner Custodian	\$	10.07	\$	14.84
Custodian - FFY (4).....	\$	10.07	\$	14.84
PARK AND RECREATION - Part Time & Seasonal				
Park Patrol (6)	\$	9.01	\$	15.43
Part Time Maintenance & Grounds Laborer (11)	\$	7.25	\$	10.91
Office Worker (3)	\$	7.25	\$	12.55
Landscape Mgmt. Interns (4)	\$	7.25	\$	10.91
Police Security (Off Duty)	\$	31.67	\$	45.24
Recreation Staff Member (50)	\$	7.25	\$	15.37
Donner Night Supervisor (8)	\$	7.25	\$	10.53
Donner Pool Guards (35)	\$	7.25	\$	13.56
Donner Center Part Time Custodian	\$	7.25	\$	10.91
Donner Pool Staff Member (50).....	\$	7.25	\$	21.65
Custodian - FFY.....	\$	7.25	\$	10.91
Marketing Coordinator.....	\$	12.45	\$	19.26
Secretary Park OPS.....	\$	10.56	\$	16.72
PARK AND RECREATION - NON REVERTING				
The Commons Maintenance Team Leader.....	\$	13.30	\$	19.58
The Commons Maintenance Asst. Team Leader.....	\$	12.42	\$	18.29
The Commons Maintenance Labor (4).....	\$	10.07	\$	14.84
Hamilton Center Operations Manager	\$	12.42	\$	18.28
Hamilton Center Staff Member (PT) (35)	\$	7.25	\$	22.29
Customer Service Specialist.....	\$	7.25	\$	9.75
Athletic Facilities Laborer (FT) (2)	\$	10.07	\$	14.83
Parking Garage Maintenance Laborers (2)	\$	10.07	\$	14.83
Recreation Leaders (25)	\$	7.25	\$	15.37
Gymnastics Staff Members (20)	\$	7.25	\$	18.95
Sports Staff Members (50)	\$	7.25	\$	20.96
Concession/Batting Cage Attendants (PT) (12)....	\$	7.25	\$	13.17
PLANNING DEPARTMENT				
Office Assistant	\$	9.44	\$	13.49
POLICE DEPARTMENT				
Part-time Secretary.....	\$	-	\$	-
TRANSIT				
Bus Driver (15)	\$	12.23	\$	17.46
Mechanic	\$	14.89	\$	21.27
On-Call Driver (9)	\$	12.23	\$	17.46
Part-time Administrative (3)	\$	8.79	\$	12.55

SECTION III - OTHER PAYMENTS

The Following Maximum Expenditures shall be allowed in compliance with provisions of the City Personnel Policy as currently in force.

ANIMAL CARE SERVICES CENTER	
Overtime	\$ 9,382
AVIATION	
Overtime	\$ 3,994
CITY GARAGE DEPARTMENT	
MVH:	
Overtime	\$ 82,836
Sanitation:	
Overtime	\$ 73,537
Faithful Service	\$ 2,700
Shop and Garage:	
Overtime	\$ 13,042
Traffic:	
Overtime	\$ 20,994
Faithful Service	\$ 1,200

CITY HALL		
Overtime	\$	4,152
ENGINEERING		
Faithful Service Pay	\$	1,200
FIRE DEPARTMENT		
Scheduled Overtime	\$	195,472
Unscheduled Overtime	\$	185,528
Longevity (Per Policy)	\$	415,204
Additional Service (Per Policy)	\$	8,400
Holidays (Per Policy)	\$	226,228
Uniforms (\$900 Per Person)	\$	85,500
College Credit (Per Policy)	\$	57,900
Hazmat Certification Pay	\$	28,500
EMS Certification Pay	\$	70,000
Military Service Pay	\$	12,000
HUMAN RIGHTS		
Overtime	\$	482
PARK AND RECREATION		
Overtime	\$	63,667
Faithful Service Pay.....	\$	4,600
POLICE DEPARTMENT		
Faithful Service	\$	2,400
Overtime	\$ 164,536	\$ 194,536
Longevity (Per Policy)	\$	240,549
Detective Incentive Pay (Per policy).....	\$	20,400
Uniforms (\$900 Per Officer)	\$	67,475
College Credit & Military Pay (Per Policy)	\$	177,900
Shift Differential (5% & 10%)	\$	138,800
Total Per Diem for School Guards	\$	116,321
(max \$32.47 Per Guard Per Day)		
Uniforms (\$500 Per Parking Attendant)	\$	500
Specialty Pay (\$1,000 per year):		
K-9	\$	2,000
SWAT	\$	13,000
Water Rescue	\$	10,000
Bomb Technician	\$	3,000
Specialty Pay (\$500 per year):		
FTO	\$	6,000
Accident Reconstructionist	\$	1,000
Polygraph Examiner	\$	1,000
Negotiator	\$	4,000
CSI	\$	1,000
ILEA Instructor	\$	11,500
Breath Test Operator	\$	7,500
Bike Patrol	\$	5,000
Drug Recognition Expert	\$	1,000
Certified Fraud Examiner	\$	500
D.A.R.E. Instructor	\$	3,500
Honor Guard	\$	4,000
TRANSIT DEPARTMENT		
Overtime	\$	25,122
Faithful Service.....	\$	2,700

PASSED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA on this the ____ day
of _____, 2013, by vote of ____ ayes and ____ nays.

Presiding Officer of the Common Council
of Columbus, Indiana

ATTEST:

Clerk of the Common Council of Columbus, Indiana

Presented by me to the Mayor of Columbus, Indiana, this _____ day of _____, 2013,
at _____ o'clock, ____M.

Clerk-Treasurer of the City of

Approved and signed by me this _____ day of _____, 2013, at _____ o'clock ____M.

Mayor of the City of Columbus, Indiana

Proposed changes for first reading on November 5, 2013:

Police Department:

Increase Police Overtime by \$30,000

ORDINANCE NO.____, 2013

**AN ORDINANCE PROVIDING FOR THE ADDITIONAL APPROPRIATION
OF FUNDS FOR THE BUDGET YEAR 2013**

WHEREAS, the Indiana General Assembly has adopted a policy to grant local units of government all powers that they need for the effective operation of government as to local affairs through Indiana Code 36-1-3-2;

WHEREAS, the Columbus Police Department ("Police Department") expended additional overtime funds in the amount of \$15,465.04 to assist with the inaugural Mill Race Marathon (the "Marathon");

WHEREAS, the additional overtime costs borne by the Police Department are being reimbursed by in full by various sponsors of the Marathon which will be deposited into the City's General Fund;

WHEREAS, it is desire of the Mayor to address the City's ongoing public safety needs;

WHEREAS, it is necessary to appropriate additional funds from the General Fund to the Police Department budget in the amount of \$15,465.04 to accommodate the City's ongoing public safety needs; and

WHEREAS, there are additional funds in the amount of \$15,465.04 available for these purposes and these funds must be appropriated for these purposes before they can be spent.

NOW, THEREFORE, BE IT ORDERED AND ORDAINED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA, that the funds in the amount of Fifteen Thousand Four Hundred Sixty-Five Dollars and 04/100 (\$15,465.04) shall be paid during the 2013 budget year and the same is hereby appropriated and ordered to be paid from the General Fund for the City of Columbus, Indiana to the Police Department budget to accommodate the ongoing public safety needs of the City.

BE IT FURTHER ORDAINED, that the above additional appropriations shall be effective as of the date of adoption of this Ordinance.

BE IT FURTHER ORDAINED, that the Clerk Treasurer and the Mayor be and are hereby authorized and empowered and directed to take any and all further actions necessary to effect this additional appropriation.

ADOPTED, by the Common Council of the City of Columbus, Indiana, this ____ day of _____, 2013 at _____ o'clock P.M. by a vote of ____ ayes and ____ nays.

Presiding Officer

ATTEST:

Luann Welmer
Clerk Treasurer, City of Columbus, Indiana

Presented to me, the Mayor of Columbus, Indiana, the _____ day of _____, 2013 at
_____ o'clock P.M.

Kristen Brown
Mayor, City of Columbus, Indiana

ORDINANCE NO. ____, 2013
2014 SALARY ORDINANCE

AN ORDINANCE FIXING SALARIES AND WAGES OF OFFICERS AND EMPLOYEES OF THE CITY
OF COLUMBUS, INDIANA FOR CALENDAR YEAR 2014.

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA:

SECTION I - SALARIED

That, and from after the first day of January, 2014, the following salaried employees of the City of Columbus, Indiana shall receive no more than the amount listed below the column named "MAXIMUM." The "Entry" column is entered as a guideline for suggested beginning salary.

	SALARY ENTRY	SALARY MAXIMUM
ANIMAL CARE SERVICES CENTER		
Animal Care Services General Manager	\$ 35,363	\$ 50,519
Animal Care Services Enforcement Manager	\$ 32,149	\$ 45,927
Animal Care Services Officer (3)	\$ 25,819	\$ 36,884
AVIATION		
Manager	\$ 53,063	\$ 75,804
Assistant Manager	\$ 44,083	\$ 62,975
Office Supervisor	\$ 25,148	\$ 35,925
Maintenance Manager.....	\$ 38,468	\$ 54,954
BOARD OF WORKS		
Citizens Members(4)	\$ 1,817	\$ 2,595
CITY GARAGE DEPARTMENT		
MVH:		
Director City Garage	\$ 45,988	\$ 65,697
MVH Foreman	\$ 30,323	\$ 43,318
Sanitation:		
Sanitation Foreman	\$ 30,323	\$ 43,318
Office Administrator	\$ 25,936	\$ 37,052
Secretary.....	\$ 24,847	\$ 35,495
Traffic:		
Foreman	\$ 30,323	\$ 43,318
CITY HALL/FACILITIES		
Building Supervisor	\$ 35,525	\$ 50,750
CLERK-TREASURER		
Administrative Assistant	\$ 23,994	\$ 34,277
Chief Deputy Clerk Treasurer	\$ 38,925	\$ 55,607
Accts Payable/Receivable	\$ 28,434	\$ 40,620
Payroll and Benefits Manager	\$ 32,792	\$ 46,845
Deputy Clerk Treasurer.....	\$ 29,551	\$ 42,215
COMMUNITY DEVELOPMENT		
Director	\$ 49,505	\$ 70,722
Communications and Program Coordinator	\$ 32,892	\$ 46,989
Secretary	\$ 24,846	\$ 35,494
ENGINEERING		
City Engineer	\$ 56,263	\$ 80,376
Assistant Engineer	\$ 45,759	\$ 65,370
Senior Engineering Technician	\$ 37,804	\$ 54,006
Engineering Technicians (3)	\$ 27,875	\$ 39,822
FIRE DEPARTMENT		

Master Mechanic (Civilian).....	\$ 32,052	\$ 45,788
Chief & Director of Emergency Management.....	\$ 56,263	\$ 80,376
Deputy Chief (2).....	\$ 39,306	\$ 56,152
Battalion Chiefs (4)	\$ 38,056	\$ 54,365
Investigator/Inspectors (2)	\$ 36,717	\$ 52,453
Public Information Officer (1)	\$ 36,717	\$ 52,453
Captains (6)	\$ 36,717	\$ 52,453
Training Officer	\$ 36,717	\$ 52,453
Lieutenants (18)	\$ 35,542	\$ 50,774
Firefighters (60)	\$ 31,088	\$ 44,412
Administrative Asst / Fire Systems Operator	\$ 24,850	\$ 35,500
Chief's Secretary / Records Clerk	\$ 24,850	\$ 35,500
HUMAN RESOURCES		
Director of Human Resources	\$ 49,505	\$ 70,722
Benefits Coordinator	\$ 26,685	\$ 38,121
HUMAN RIGHTS		
Director	\$ 49,505	\$ 70,722
Deputy Director	\$ 32,040	\$ 45,771
Secretary	\$ 24,846	\$ 35,494
INFORMATION SERVICES		
Asst Manager of Information Services	\$ 38,516	\$ 55,023
Technician	\$ 30,300	\$ 43,285
LEGAL DEPARTMENT		
City Attorney	\$ 56,263	\$ 80,376
MAYOR'S OFFICE		
Executive Secretary	\$ 28,486	\$ 40,694
METROPOLITAN PLANNING		
Manager.....	\$ 43,903	\$ 62,719
OPERATIONS AND FINANCE		
Director of Operations and Finance	\$ 53,709	\$ 76,727
Financial Analyst / Purchasing Manager	\$ 29,988	\$ 42,840
Technical Operations Resource	\$ 31,500	\$ 45,000
PARK AND RECREATION		
Director of Parks & Recreation	\$ 58,878	\$ 84,111
Director of Business Services	\$ 44,083	\$ 62,975
Administrative Assistant.....	\$ 31,760	\$ 45,371
Park Maintenance Manager.....	\$ 39,057	\$ 55,795
Director of Sports Program and Athletic Facilities.....	\$ 44,083	\$ 62,975
Accounts Payable Specialist.....	\$ 24,846	\$ 35,494
Sports Coordinator.....	\$ 28,618	\$ 40,883
Secretary - Park Operations	\$ 24,846	\$ 35,494
Customer Service Specialist.....	\$ 24,846	\$ 35,494
Payroll/HR Specialist.....	\$ 24,846	\$ 35,494
Project & Resource Development Director.....	\$ 39,057	\$ 55,795
Recreation/CGC Program Manager....	\$ 36,934	\$ 52,763
Marketing Coordinator	\$ 28,618	\$ 40,883
Aquatics Director.....	\$ 37,080	\$ 52,971
The Commons Manager.....	\$ 39,057	\$ 55,795
The Commons Administrative Asst	\$ 24,846	\$ 35,494
Receptionist/Lead Secretary CGC/FFY.....	\$ 24,846	\$ 35,494
Hamilton Center Secretary.....	\$ 24,846	\$ 35,494

Hamilton Center Manager.....	\$ 28,547	\$ 40,782
POLICE PARKING METER OFFICE		
Administrative Specialist Supervisor	\$ 24,954	\$ 35,648
Meter Attendants (1)	\$ 22,168	\$ 31,668
PLANNING DEPARTMENT		
Director	\$ 56,245	\$ 80,350
Assistant Director	\$ 46,015	\$ 65,735
Senior Planner(2).....	\$ 36,842	\$ 52,632
Associate Planners (2)	\$ 29,763	\$ 42,518
Office Administrator	\$ 26,331	\$ 37,615
Enforcement Coordinator	\$ 32,155	\$ 45,936
POLICE DEPARTMENT		
Chief	\$ 47,037	\$ 67,195
Deputy Chief (1).....	\$ 42,760	\$ 61,086
Captains (2)	\$ 40,724	\$ 58,177
Public Safety Public Information Officer	\$ 38,785	\$ 55,407
Lieutenants (7)	\$ 38,785	\$ 55,407
Sergeants (13)	\$ 36,938	\$ 52,768
Patrol Officers (55)	\$ 32,120	\$ 45,886
Mechanic	\$ 28,994	\$ 41,420
Secretary - Chief	\$ 26,088	\$ 37,269
Administrative Specialist (4)	\$ 23,994	\$ 34,277
REDEVELOPMENT		
Director of Redevelopment	\$ 49,505	\$ 70,722
TRANSIT		
Coordinator	\$ 30,323	\$ 43,318
Operations Asst	\$ 25,936	\$ 37,052
TECHNOLOGY ADVISORY COMMITTEE		
Community Information Technology Executive....	\$ 50,222	\$ 71,746

SECTION II - HOURLY

That, and from after the First day of January, 2014, the following hourly employees of the City of Columbus, Indiana shall receive no more than the rate listed below the column named "MAXIMUM." The "ENTRY" column is entered as a guideline for a suggested beginning salary.

	ENTRY	MAXIMUM
ANIMAL CARE SERVICES CENTER		
Kennel Assistant	\$ 10.30	\$ 14.72
Part Time Kennel Assistants (2)	\$ 7.25	\$ 10.00
AVIATION		
Maintenance Laborer (2)	\$ 11.75	\$ 16.79
Part Time Laborers (4)	\$ 8.09	\$ 11.55
Maintenance Intern - Seasonal (2)	\$ 7.79	\$ 11.13
Administrative Intern - Seasonal (1)	\$ 7.79	\$ 11.13
CITY GARAGE DEPARTMENT		
MVH:		
Operators (5)	\$ 13.10	\$ 18.71
Drivers (5)	\$ 12.47	\$ 17.82
Drivers/Skilled Trade (6)	\$ 12.82	\$ 18.32
Sanitation:		
Operator (4).....	\$ 13.10	\$ 18.71
Drivers (16)	\$ 12.47	\$ 17.82
Part Time Driver (5)	\$ 10.16	\$ 14.51

Shop and Garage:			
Mechanic	\$	15.19	\$ 21.70
Mechanic's Assistant.....	\$	13.10	\$ 18.71
Driver.....	\$	12.47	\$ 17.82
Traffic:			
Drivers (4)	\$	12.47	\$ 17.82
CITY HALL/FACILITIES			
Building and Grounds Maintenance (2)	\$	11.24	\$ 16.05
Custodian (2).....	\$	10.59	\$ 15.13
COMMUNITY DEVELOPMENT			
Special Events Coordinator	\$	9.63	\$ 13.75
PARK AND RECREATION - Full Time			
Athletic Facilities Assistant Team Leader.....	\$	13.06	\$ 18.66
Assistant Head Custodian FFY.....	\$	13.06	\$ 18.66
Mechanic (1).....	\$	15.62	\$ 22.31
Assistant Mechanic	\$	13.06	\$ 18.66
Maintenance Supervisor	\$	17.06	\$ 24.37
General Operator	\$	13.06	\$ 18.65
Head Custodian	\$	13.98	\$ 19.97
Assistant Team Leader - Grounds (2)	\$	13.06	\$ 18.66
Head Custodian FFY.....	\$	13.98	\$ 19.97
Team Leader - Grounds.....	\$	13.98	\$ 19.97
Athletic Facilities Supervisor	\$	15.60	\$ 22.28
Athletic Facilities Laborer (2)	\$	10.60	\$ 15.14
Team Leader	\$	13.98	\$ 19.97
Laborer - Maintenance and Grounds (6)	\$	10.60	\$ 15.14
Assistant Team Leader	\$	13.06	\$ 18.66
Donner Custodian	\$	10.60	\$ 15.14
Custodian - FFY (4).....	\$	10.60	\$ 15.14
PARK AND RECREATION - Part Time & Seasonal			
Park Patrol (6)	\$	11.02	\$ 15.74
Part Time Maintenance & Grounds Laborer (11)	\$	7.79	\$ 11.13
Office Worker (3)	\$	8.97	\$ 12.81
Landscape Mgmt. Interns (4)	\$	7.79	\$ 11.13
Recreation Staff Member (50)	\$	10.98	\$ 15.69
Donner Night Supervisor (8)	\$	7.53	\$ 10.75
Donner Pool Guards (35)	\$	9.68	\$ 13.83
Donner Center Part Time Custodian	\$	7.79	\$ 11.13
Donner Pool Staff Member (50).....	\$	15.46	\$ 22.08
Custodian - FFY.....	\$	7.79	\$ 11.13
Secretary Park OPS.....	\$	11.94	\$ 17.06
PARK AND RECREATION - NON REVERTING			
The Commons Maintenance Team Leader.....	\$	13.98	\$ 19.97
The Commons Maintenance Asst. Team Leader.	\$	13.06	\$ 18.66
The Commons Maintenance Labor (4).....	\$	10.60	\$ 15.14
Hamilton Center Operations Manager	\$	13.06	\$ 18.65
Hamilton Center Staff Member (PT) (35)	\$	15.92	\$ 22.74
Customer Service Specialist.....	\$	7.25	\$ 9.95
Athletic Facilities Laborer (FT) (2)	\$	10.59	\$ 15.13
Recreation Leaders (25)	\$	10.98	\$ 15.68
Gymnastics Staff Members (20)	\$	13.53	\$ 19.33
Sports Staff Members (50)	\$	14.97	\$ 21.39
Concession/Batting Cage Attendants (PT) (12)....	\$	9.41	\$ 13.44
PLANNING DEPARTMENT			
Office Assistant	\$	9.63	\$ 13.76
TRANSIT			
Bus Driver (15)	\$	12.47	\$ 17.82
Mechanic	\$	15.19	\$ 21.70

On-Call Driver (9)	\$ 12.47	\$ 17.82
Part-time Administrative (3)	\$ 8.97	\$ 12.81

SECTION III - OTHER PAYMENTS

The Following Maximum Expenditures shall be allowed in compliance with provisions of the City Personnel Policy as currently in force.

ANIMAL CARE SERVICES CENTER

Overtime	\$ 4,668
Faithful Service	\$ 1,200

AVIATION

Overtime	\$ 5,000
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CITY GARAGE DEPARTMENT

MVH:	
Overtime	\$ 82,836
Faithful Service	\$ 7,500
Sanitation:	
Overtime	\$ 79,823
Faithful Service	\$ 1,200
Shop and Garage:	
Overtime	\$ 13,042
Traffic:	
Overtime	\$ 20,994
Faithful Service	\$ 1,200

CITY HALL/FACILITIES

Overtime	\$ 4,152
Faithful Service	\$ 3,000

ENGINEERING

Faithful Service Pay	\$ 2,400
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FIRE DEPARTMENT

Scheduled Overtime	\$ 166,472
Unscheduled Overtime	\$ 145,529
Longevity (Per Policy)	\$ 436,000
Additional Service (Per Policy)	\$ 7,200
Holidays (Per Policy)	\$ 176,095
Uniforms (\$900 Per Person)	\$ 84,894
College Credit (Per Policy)	\$ 63,900
Hazmat Certification Pay	\$ 28,500
EMS Certification Pay	\$ 72,000
Military Service Pay	\$ 12,000

HUMAN RIGHTS

Overtime	\$ 482
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PARK AND RECREATION

Overtime	\$ 30,000
Faithful Service Pay	\$ 6,100

POLICE DEPARTMENT

Faithful Service	\$ 3,600
Overtime	\$ 164,536
Longevity (Per Policy)	\$ 219,568
Detective Incentive Pay (Per policy)	\$ 20,400
Uniforms (\$900 Per Officer)	\$ 72,900
College Credit & Military Pay (Per Policy)	\$ 186,450
Shift Differential (5% & 10%)	\$ 138,800
Total Per Diem for School Guards	\$ 124,610

(max \$32.47 Per Guard Per Day)
 Uniforms (\$500 Per Parking Attendant) \$ 500
 Specialty Pay - Total: \$ 78,000
 \$1,000 per year: K-9, SWAT, Water Rescue,
 Bomb Technician
 \$500 per year: FTO, Accident Reconstructionist,
 Polygraph Examiner, Negotiator, CSI, ILEA Instructor,
 Breath Test Operator, Bike Patrol, Drug Recognition
 Expert, Translator, D.A.R.E. Instructor, Honor Guard

TRANSIT DEPARTMENT

Overtime \$ 37,244
 Faithful Service..... \$ 3,900

PASSED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA on this the ____ day
 of _____, 2013, by vote of ____ ayes and ____ nays.

 Presiding Officer of the Common Council
 of Columbus, Indiana

ATTEST:

 Clerk of the Common Council of Columbus, Indiana

Presented by me to the Mayor of Columbus, Indiana, this ____ day of _____, 2013,
 at ____ o'clock, __.M.

 Clerk-Treasurer of the City of
 Columbus, Indiana

Approved and signed by me this ____ day of _____, 2013, at ____ o'clock ____M.

 Mayor of the City of Columbus, Indiana

Proposed changes for first reading on November 5, 2013:

Operations and Finance:

Change "Administrative Assistant" to "Technical Operations Resource"

Change salary range \$34,460 to \$45,000

Police and Fire Department:

Move full time position from Police to Fire for PIO

(reduced Police Lt rank from 8 to 7)